

**ARTICLE 19: PROFESSIONAL DEVELOPMENT**

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19.1 – Intent

The parties recognize the importance of faculty continuing professional development throughout their employment at the College.

19.2 – College Obligations

The College agrees to sponsor programs, seminars, and workshops during in-service days and at other times throughout the year. Faculty members may complete such College-sponsored development opportunities, or undergraduate or graduate college-credit courses and/or programs, occupational and/or professional continuing education courses or programs, professional conferences, and community service, or any combination thereof to satisfy professional development obligations.

19.3 – Bargaining Unit Member Obligations

Each year a bargaining unit member must complete appropriate professional development activities which shall be included in the annual performance evaluation.