

NO STRIKE

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- A. The UFF and bargaining unit members shall not instigate, promote, sponsor, engage in, or condone any work stoppage, boycott, slowdown, strike, intentional disruption of College operations or to withhold services for any reason. Nothing in this Article shall prohibit the UFF from engaging in lawful informational activity.
- B. The UFF's officers, agents, stewards, and other representatives agree they have a continuing obligation and responsibility to promote compliance with this Article and the law.
- C. In addition to the penalties set forth in Section 447.507, Florida Statutes, any and all employees who violate any provision of the law and /or this Agreement prohibiting strikes may be disciplined, up to and including discharge, by the College. Any such action by the College pursuant to this Section shall not be grievable or arbitrable under the provisions of the grievance and arbitration procedures of this contract, except to determine if violations, in fact, occurred.
- D. The circuit courts of this State shall have jurisdiction to enforce the provisions of this Section by conducting a hearing, with notice to the Public Employees Relations Commission and to all interested parties, at the earliest practicable time if necessary.
- E. For the purpose of this Article, it is agreed that the UFF shall be responsible and liable for any act committed by any of their officers, agents and/or representatives acting on behalf of the UFF, which act constitutes a violation of State law, City ordinance, or policy, or the provisions herein.

F. The College agrees ^{that} there ^{will} shall be no lockouts for the duration of this Agreement.

Chief Negotiator
SCF Board of Trustees

Chief Negotiator
United Faculty of Florida

Date

Date