

ARTICLE n: MANAGEMENT RIGHTS

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It is the right of the Board to determine unilaterally the purpose of each of its constituent agencies, set standards of services to be offered to the public, and exercise control and discretion over its organization and operations. It is also the right of the Board to direct its employees, take disciplinary action for proper cause, and relieve its employees from duty because of lack of work or for other legitimate reasons. However, the exercise of such rights shall not preclude the faculty or Union from raising grievances or should decisions on the above matters have the practical consequence of violating the terms and conditions of this Agreement.

Nothing in this Article shall be construed as to limit the right of the Union to bargain the impact of exercise by management of any of their rights.