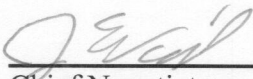
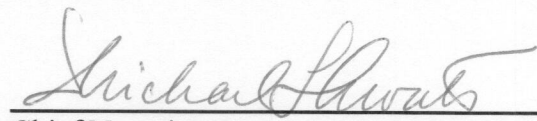


NO STRIKE

- 1
- 2
- 3 A. The UFF and bargaining unit members shall not instigate, promote, sponsor, engage in, or
- 4 condone any work stoppage, boycott, slowdown, strike, intentional disruption of College
- 5 operations or to withhold services for any reason. Nothing in this Article shall prohibit the UFF
- 6 from engaging in lawful informational activity.
- 7
- 8 B. The UFF's officers, agents, stewards, and other representatives agree they have a continuing
- 9 obligation and responsibility to promote compliance with this Article and the law.
- 10
- 11 C. In addition to the penalties set forth in Section 447.507, Florida Statutes, any and all employees
- 12 who violate any provision of the law and /or this Agreement prohibiting strikes may be
- 13 disciplined, up to and including discharge, by the College. Any such action by the College
- 14 pursuant to this Section shall not be grievable or arbitrable under the provisions of the grievance
- 15 and arbitration procedures of this contract, except to determine if violations, in fact, occurred.
- 16
- 17 D. The circuit courts of this State shall have jurisdiction to enforce the provisions of this
- 18 Section by conducting a hearing, with notice to the Public Employees Relations
- 19 Commission and to all interested parties, at the earliest practicable time if necessary.
- 20
- 21 E. For the purpose of this Article, it is agreed that the UFF shall be responsible and liable for any
- 22 act committed by any of their officers, agents and/or representatives acting on behalf of the UFF,
- 23 which act constitutes a violation of State law, City ordinance, or policy, or the provisions herein.
- 24
- 25
- 26
- 27 F. The College agrees there will be no lockout during the term of Agreement.
- 28



Chief Negotiator
SCF Board of Trustees



Chief Negotiator
United Faculty of Florida

4/19/2017

Date

4/19/2017

Date