

**ARTICLE 1: RECOGNITION**

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3 The Board recognizes United Faculty of Florida as the sole and exclusive collective bargaining  
4 agent for all full-time employees in the lower division position classifications of instructor,  
5 associate professor, assistant professor, and professor (as certified by the Florida Public  
6 Employee Relations Commission in Case No. EL-2016-022, Certification Number 1896) in  
7 matters concerning wages, hours, salaries, benefits, working conditions, other terms and  
8 conditions of employment, and other matters upon which the parties may mutually agree.  
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10 The following shall be excluded from the bargaining: All other employees of the State College of  
11 Florida Board of Trustees including program directors, librarians, advisors, department chairs, all  
12 employees of the Collegiate School, all faculty in the baccalaureate program, and all confidential  
13 and managerial employees.

*Michael Mattinson*  
*March 17, 2017*

*Michael Shurts*  
*March 17, 2017*